



## **STANDARDS AND PRACTICES**

### **A. SPIRITUAL**

- i. A follower of Jesus Christ as Savior and Lord.
- ii. A spiritual motivation and purpose for a life devoted to the ministry of the Gospel.
- iii. Evidence of consistent Christian character, dependence upon God, and love and concern for people.

### **B. DOCTRINAL and EDUCATIONAL**

- i. Agreement with the Swift Sunrise doctrinal statement.
- ii. A clear understanding and application of biblical truth and how it applies to the needs of people in one's culture.
- iii. Generally, academic preparation through college and seminary is recommended, but other educational and vocational experiences can be customized to ministry.
- iv. Attendance at, and participation in, a church compatible with the doctrinal statement.

### **C. VOCATIONAL and RELATIONAL**

- i. A clear sense of God's calling and gifting for missionary service, and affirmation in that calling from the local church or its leadership.
- ii. Ministry experience and leadership ability.
- iii. Personality and organizational compatibility.
- iv. Able to build and maintain healthy relationships and resolve personal conflicts.
- v. If married, ability of spouse and children to function effectively in ministry.

### **D. PHYSICAL and EMOTIONAL**

- i. Generally good physical health.
- ii. Emotionally stable and balanced with consistent and measured reactions and the absence of rapid mood changes.

### **E. FINANCIAL and ORGANIZATIONAL**

- i. Swift Sunrise is a faith-based ministry whose missionaries and team depend upon the financial support of individuals, churches, and organizations.
- ii. Missionaries may request donations from individuals, churches, and organizations for support, special projects, ministry funds, and for special needs.
- iii. All financial contributions are made to the organization, not the individual.
- iv. Missionary compensation is established by the Board and is dependent on actual income and support generated by the missionary.
- v. Ministry expenses may be included in the annual support as part of an accountable reimbursement plan that will not be taxable income to missionaries.